

43
44
45
46
47
48
49
50
51
52
53
54

55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87

8. Public Participation

Participation is limited to 3 minutes unless special permission is given by the council.

Catherine Watkins came forward and asked if we had made a decision about the water rates. Justin replied that we were working on it. She then wanted to know why everyone couldn't come to the meeting. Justin referred her to Thelma Howerton who is heading up the water group. It was decided that they would send 2 people to the meeting, there would be 2 councilmen and an arbitrator at the meeting.

Peter Hafen then came forward and asked that the City promote the Pioneer Day Celebration on March 27, 2010. They have good participation from out of town people about 80% but only about 20% from the citizens of Mt. Pleasant. The recorder asked if they had flyers to go on the counter and had they done radio ads or posters? He said he thought they had.

9. Department Report–Treasurer

Dave was present to give his report to the council. He presented them with info on the funds that are in the savings accounts and stated that the current interest rate is .54%. He also said that he had researched some information on the fees that are allowed to be charged to the online bill pay. We can charge a fee if it is legal. He wondered if the council wanted to charge \$1.00 per bill. The recorder said she is in favor of charging something for the service but she is concerned about the small bills and will it cause them to stop using the service. It was decided that we need to look at it further.

10. North Sanpete Transportation

Dallon Sagers came to request some help from the City on putting up signs at the school he feels like there are some issues to be dealt with. He described what he thinks will help the problem. He asked if the City would put in a strip of sidewalk and paint crosswalks on the street plus put up a couple of new signs. The Council asked if they were willing to go half on the project and Mr. Sagers said yes he would commit half of the cost. The group did not have any costs for the project so it was tabled until March 23, 2010 to have Mr. Sagers come back when we have the costs in place. The Mayor assigned the project to the Recorder.

11. Personnel Issues–Work Schedule & Comp Time

The Mayor wanted to discuss her concerns about the 4/10 hour days and the comp time that the workers are accumulating. The Mayor said that she doesn't like the 4/10 work week because on Fridays during that schedule she has to have 2 guys to dig a grave and so must call someone in to help at overtime rates.

Shane Ward was present to talk to the Mayor and council about the concerns of the power department regarding the 4/10s. He feels that it is important for the power department to continue this schedule in the spring and summer months because that allows them to have two more hours of work time on a project. It is very helpful if they are working at Skyline Mtn area. The Mayor then asked what the guy that is working on Friday can do by themselves. Shane replied that they do the hydro checks, work on meters, complete small work orders, replace street light bulbs and respond to requests from City Hall. It appears that the problem with the 4/10 work week is mainly in the Public Works department. The Recorder/City Administrator was assigned to talk to each of the managers of these departments and work out the schedule.

The next issue of the comp time was then discussed. The Mayor and Council do not like comp time. The employees just need to take the overtime or use the comp time within the next pay period. The

88 personnel policy states that an employee can only accumulate 60 hrs of comp time. Any time above that
89 limit should roll off. There is also an issue of accumulating vacation time. The workers use the comp
90 time in lieu of vacation and then they do not use their vacation. The City has been allowing the vacation
91 time to roll over at June 30th instead of them losing it. The Recorder/Personnel Administrator was
92 instructed that no more vacation would roll over if not used then it would disappear.
93 Shane said that the power department has needed the comp time for their apprentices so that they can
94 get the required work hours. The same thing could be accomplished with paying them over time.
95 Sally will also handle this situation with the department heads.

96 **Motion** City Administrator to complete an analysis on the power department proposal and to ask for a
97 proposal from Cass and the Public Works department: Monte Second: Justin
98 Question on the Motion All Aye

99 **12. USU Report**

100 Anita Raddatz was present to give the annual report on USU Extension and their activities. Anita
101 handed out schedules of the various training and events that are planned for this year. She also gave a
102 brief update of the things that she has accomplish in the past year since she reported to the council. She
103 then answered questions.

104

105 **13. Invoice Sanpete County Detective**

106 The groups needs to make a decision about this invoice and how much to pay after the sheriff made his
107 presentation last council meeting. The Mayor stated to the group that she had gathered further
108 information and she felt that one of our officers has been taking classes and is getting the training that
109 he needs to be able to work crime scenes etc. She did not feel that we should pay \$10,000 this year
110 because we have not received that much value from having the County Detective position. She
111 suggested that we only pay \$2,500 and use the balance of the funds to further train our own officers.

112 **Motion** to pay Sanpete County \$2,500 for the detective position: Coleen Second: Mike
113 Question on the Motion All Aye

114 **14. Budget Hearing**

115 We need to set a hearing date to amend the current budget there have been some changes in the budget
116 totals in some departments.

117 **Motion** to hold a public hearing to amend the budget for 2009/2010 on March 23, 2010 at 7:15 p.m.:
118 Coleen Second: Mike Question on the Motion All Aye

119

120 **15. Mayor's Report**

121 March 30, 2010 there will be Rural Water training in Moroni City Hall. The Mayor would like the
122 council members who are over water to get the training.

123

124 **16. Council Concerns**

125 **Justin:** Met with Twin Creek they were concerned because someone had said Pleasant Creek and Twin
126 Creek were joined together. That is not true there is no way for that to happen. He also said that there
127 is an application for a diversion of water from Twin Creek drainage to the Canal Canyon drainage, he

